

ICOMOS

INTERNATIONAL COUNCIL ON MONUMENTS AND SITES
CONSEIL INTERNATIONAL DES MONUMENTS ET DES SITES
CONSEJO INTERNACIONAL DE MONUMENTOS Y SITIOS

ICOMOS seeks next DIRECTOR GENERAL

Your chance to lead a global organization for heritage conservation.
Are you looking for an opportunity to make a positive difference in the world?

WHO WE ARE

The International Council on Monuments and Sites (ICOMOS) is a unique non-governmental, not-for-profit international organisation committed to furthering the conservation, protection, use and enhancement of the world's cultural heritage. ICOMOS is dedicated to the development of common doctrines, the evolution and circulation of knowledge, the creation of improved conservation techniques, and the promotion of cultural heritage significance. As an official advisory body to the World Heritage Committee for the implementation of the UNESCO World Heritage Convention, ICOMOS evaluates nominations and advises on the state of conservation of properties inscribed on the World Heritage List.

JOB DESCRIPTION

ICOMOS is seeking a new Director General. The DG reports to the President of the Board and heads the international Headquarters, located in Paris, France. He/she implements the decisions taken by the Board, within the framework of the Triennial Programme voted by the General Assembly of members (see [Statutory documents](#)).

With the support of a 16-person team, the DG's main role is to ensure that:

- ICOMOS provides its members through network of National Committees, International Scientific Committees with the necessary support for its operation, development and communication between its members;
- He/She supports ICOMOS to fulfil its mission as outlined in its statutes and respecting its ethical principles.
- ICOMOS fulfills its obligations as Advisory Body to the World Heritage Committee under the UNESCO World Heritage Convention;
- His/her specific responsibilities include leading the team, ensuring that they fulfill their tasks with appropriate resources;
- Representing ICOMOS in dealings with its external partners (partner organizations, State parties to the WH Convention, sponsors and donors etc.)
- Preparing the annual budget and monitoring its implementation under supervision of the Treasurer General;
- Handling the legal aspects of operations, under supervision of the Secretary General
- Mobilizing resources and funds acquisition for ongoing programs and new initiatives;
- Negotiating contracts for activities and projects and ensuring that financial conditions are in place for proper implementation

DESIRED EXPERIENCE AND SKILLS

You will lead a passionate team to work with our global membership base to deliver positive heritage outcomes. To do this you will have:

- ✓ At least fifteen (15) years of experience in managing international organizations or academic institutions;
- ✓ Demonstrated skills in people management with a transparent, collaborative and positive leadership style;
- ✓ Demonstrated skills in financial management, fundraising and resource mobilization;

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- ✓ Knowledge of cultural heritage, advocacy and/or working with non-governmental organizations, would be a plus;
- ✓ Fluency in French and English is mandatory, Spanish is a plus.

APPLICATION PROCEDURE

If you are interested in this offer and think you are suitable for this position, please send your application to dq.recruitment@icomos.org:

- A CV outlining your employment history, academic and professional qualifications;
- A cover letter explaining why you are interested in the role and how you meet the requirements of the job description;
- Contact details for two referees.

Only the candidates who best match the requirements will be contacted and invited by email for interview.

The closing date for applications is 15 June 2025. Applications will be reviewed on a rolling basis, and the position may be filled before the closing date. Early applications are encouraged.

Starting Date: December 2025/January 2026

TYPE OF CONTRACT

Permanent contract. This position is available as either full-time or 80%.

The salary will be negotiated according to the candidate's experience and profile. French work permit is required.

LOCATION

The position is based at ICOMOS Headquarters in Paris, France.